# Anti-radicalisation Policy

Reviewed: 09.26
To be reviewed: 09.28

St. Vincent's School is fully committed to Safeguarding and promoting the welfare of all its pupils. As a school we recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability. Here, all staff are expected to uphold and promote the fundamental principles of British values (see British Values Statement), including democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.

**Aims and principles**

The main aims of this policy is to ensure that all staff are fully engaged in being vigilant about radicalisation; that they overcome professional disbelief that such issues will not happen here and ensure that we work alongside other professional bodies and agencies to ensure that our pupils are safe from harm.

**Objectives**

- That all staff, teachers, LSAs and care staff will have an understanding of what radicalisation and extremism are and why we need to be vigilant.
- That all staff will know the school policy on anti-radicalisation and extremism and will follow the policy when issues arise.

- That all parents and pupils will know that the school has policies in place to keep pupils safe from harm and that the school regularly reviews its systems to ensure they are appropriate and effective.

**Definitions**

Radicalisation is defined as the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind.

Extremism is defined as the holding of extreme political or religious views.

**Procedures for referrals**

Staff with any concerns are to report them to the Designated Safeguarding Lead (DSL).

**Role within the curriculum**

- Our curriculum promotes respect, tolerance and diversity. Pupils are encouraged to share their views and recognise that they are entitled to have their own beliefs which should not be used to influence others.
- Our PHSEE, Citizenship, RE, SMSC and British values provision is embedded across the curriculum and underpins the ethos of the school while at the same time working within the PREVENT agenda.
- It recognises that pupils with low aspirations are more vulnerable to radicalisation and therefore we strive to equip our pupils with confidence, self-belief, respect and tolerance as well as setting high standards and expectations for themselves.
- Pupils are regularly taught about how to stay safe when using the Internet and are encouraged to recognise that people are not always who they say they are online. They are taught to seek adult help if they are upset or concerned about anything they read or see on the Internet.

**Staff training**

- Through INSET opportunities, we ensure that all our staff are fully aware of the threats, risks and vulnerabilities that are linked to radicalisation including connected documentation i.e. Operation Encompass, and that they are aware of the process of radicalisation and how this might be identified in the early stages.