



KS3–KS4 Careers Programme

Two 20-minute Sessions per Half Term

Half Term	Year 7	Year 8	Year 9	Year 10	Year 11	DfE Careers Guidance Link
	Who am I? Discovering strengths and interests. LO: Identify personal strengths and skills.	What is Work? Different types of jobs. LO: Understand why people work.	Choosing GCSE Options (where relevant). LO: Understand how subjects link to careers.	Preparing for Work Experience. LO: Know expectations of employers.	Life After School. LO: Understand all post-16 pathways.	Self-development; career readiness; informed choices.
Autumn 1						
	Skills for Success. LO: Recognise transferable skills.	Jobs in My Community. LO: Explore local employment sectors.	Labour Market Information. LO: Explore growing industries.	Workplace Behaviour. LO: Understand professional conduct.	Applications and Deadlines. LO: Know key dates and next steps.	Labour Market Information (LMI); employer understanding.
Autumn 2						
	Dream Jobs. LO: Explore different careers.	Career Stereotypes. LO: Challenge stereotypes in employment.	Careers and Qualifications. LO: Know qualification routes.	Employability Skills. LO: Recognise skills employers value.	CV Building. LO: Produce or update a CV.	Equality; aspiration; employability.
Spring 1						
	Working Together. LO: Develop teamwork skills.	What Employers Want. LO: Identify key employability skills.	Apprenticeships Explained. LO: Understand apprenticeship routes.	Interview Skills. LO: Prepare for interviews.	Interview Practice. LO: Demonstrate interview techniques.	Employer engagement; post-16 pathways.
Spring 2						



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Summer 1	Money and Work. LO: Understand earning money and budgeting.	A Day at Work. LO: Explore different working environments.	Preparing for Work Experience. LO: Set personal targets.	Reflecting on Work Experience (or preparing if later). LO: Evaluate learning.	College, Sixth Form and Training Providers. LO: Compare progression routes.	Financial awareness; workplace experiences.
Summer 2	My Future Journey. LO: Set a personal goal.	My Skills Passport. LO: Record skills developed this year.	Planning My Future. LO: Identify next steps towards career goals.	Next Steps into Year 11. LO: Set career action targets.	Transition to Post- 16. LO: Create an individual action plan.	Personal guidance; transition planning.